



Integrated Rural Development Service Organisation

ANNUAL REPORT 2025



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ABOUT IRDSO

The Integrated Rural Development Service Organisation – IRDSO is a non-political, non-sectarian, non-profit making and non-governmental voluntary organisation working for the cause of women. It worked without regard for caste, race, community or religion.

IRDSO was established in the year 1987 by a group of dedicated social worker with the aim to provide help opportunities of the rural people to integrate and promote co-operation, understanding and brotherhood. It is registered with Societies Registration Act XXI of 1860. It is also registered with Foreign Contribution Act, 1976.

It is a platform for preparing and mainstreaming the communities especially for the women to be able to respond to development initiatives for the struggle for survival-economically, socially and environmentally so that the deprived class of community enjoys the fruit of human dignity resulting in transformation of their live and environment in which they live.

It is a woman oriented organisation. It emphasized in empowering women in issues like Economy, Political and Education and cultural rights to help them in shaping their own destinies. It enhances to improve the status of women and support them in their struggle for existence against different forms of violence and atrocities.

For more information

www.irdso.org.in

irdso01@gmail.com

Facebook page - (IRDSO – Integrated Rural Development Service Organisation)

Instragam page - (irdso. _)

Wangjing, Thoubal District

Manipur – 795148

India.

OUR VISION

Liberalisation of women from economic, social and cultural bondage. Also visualize a harmonious society where the poor and disadvantaged children gets an opportunity for a better education.

OUR MISSION

To capacitate and strengthen the women by promoting programs which will help them in empowering for equality and provoke their innate skills and potentials into action.

OUR OBJECTIVES

- To encourage the women in the participation of the socio-economic developmental activities.
- To involve the people specially the women and the youths in the construction of the society.
- To make a platform where the people specially the women can come together to employ themselves for economically self-reliant and self-sufficient.
- To promote general health of the rural community and adolescent health of the women in particular.
- To make children access to basic rights in terms of health care, education and other basic amenities.
- To rehabilitate disable section of the community to have a free space in the society.

ANNUAL REPORT 2024-2025

From the Desk of Chief Functionary

Nonibala Narengbam, IRDSO



IRDSO is pleased to share the comprehensive report of the activity and program implemented and conducted during the year in the form of Annual Report 2024–2025. With the backdrop of the unrest since 03 May 2023, our team still continue our work amidst all the odds. I congratulate and appreciate each and every personnel of IRDSO team for the support and co-operation that each one rendered. With the support of the strong team, we could work with different groups, individuals on various issues.

During the year, IRDSO could work with projects supported by Bread for the World, Azim Premji Philanthropic Initiatives, American Embassy, National Foundation for India. It is remarkable that three project signed in October 2024 respectively with American India Foundation, Paul Hamlyn Foundation and DKA on different project related to women and children.

The project on “e-Nupikeithel” is to empower the women artisans from various tribes of Manipur who practice one of the eight ethnic dying crafts for preservation and sustainable livelihood by educating them on digital and e-commerce literacy with digital & e-commerce literacy. The project enables the project team to revisit the crafts of Saphee Lanphee, Pottery of different location depicting different uses, Lasingphee.

The Project on Combating Gender Based Violence supported by Azim Premji Philanthropic Initiatives which work in 12 villages ended on 31 December 2024. The project supported women who faced violence and spread awareness for combating gender based violence. Some of the remarkable activities to be mentioned are the campaign on GBV as part of the 16 days activism on GBV, addressing growing mental health of the women in the community, counselling and self-care, etc.

The key areas IRDSO focussed during the year on women in leadership, Child Rights protection through strengthening of Local initiatives and Gender Based Violence, will continue to focus in the coming years. The strengthening of women, children, youths through various activities and programs are the prime focus of the organisation and shall continue the journey in addressing the challenges faced by the targeted population in a inclusive manner.

It is our immense happiness that we could work and receive support from different stakeholders including Department of Social Welfare, Department of Handloom and Textile, Thoubal District, Department of Agriculture, Thoubal District, Department of Horticulture, Thoubal District, Krishi Vigyan Kendra, Thoubal District, Police Department, National Health Mission, Thoubal.

We extend our gratitude and appreciation to the donors who continued the support in times of challenges during the political crisis in the State. We look forward to the continuous support and collectively work towards the vision of IRDSO.

Nonibala Narengbam

Executive Secretary

14 July 2025



KEY HIGHLIGHTS

- Campaigns advocating for livelihood rights.
 - Implementation of GBV prevention and response initiatives in 12 villages with APPI support.
 - Trained women and men in leadership and personality development.
 - Provided trauma counseling and self-care support to 75 participants.
 - “16 Days of Activism” campaign and hosted live radio outreach.
 - Convened two District-Level Consultations on GBV
 - Addressed growing mental health needs during Manipur’s crisis.
 - Held a Human Rights Day Rally and a Community Women Leaders Meet
 - Promoted gender equality through storytelling, reflection, and cultural performance.
-
- Implemented a child rights project across 5 villages in Thoubal District.
 - Conducted baseline surveys in 224 households to assess education and protection gaps.
 - Formed 5 Women Support Groups and a 15-member Core Committee for child rights advocacy.
 - Interface meetings with Education Department to strengthen RTE implementation.
 - Establishment of a Youth Forum to promote child participation and

KEY ACHIVEMENTS

- Conducted consultation with 20 women leaders and CBOs/PoS from 4 villages.
- Promoted women's leadership and community ownership of development processes.

- Implemented GBV project in 12 villages with APPI support.
- Trained 70 women and 5 men in leadership and personality development.
- Conducted 6 legal awareness trainings for 121 women across villages.
- Organized 3 trauma counseling/self-care sessions for 75 participants.
- Ran "16 Days of Activism" campaign and a live Diamond FM radio program.
- Held 2 District-Level Consultations on GBV with over 130 stakeholders.
- Conducted 3 Gender Awareness Programs across Imphal East and Thoubal.
- Held Human Rights Day Rally with 70+ participants.
- Organized Community Women Leaders Meet with 42 women from 3 districts.
- Observed National Girl Child Day with 61 participants and key dignitaries.
- Celebrated International Women's Day 2025 with 172 participants using "Storytelling for Change" format.

- Implemented child rights project in 5 villages of Thoubal district.
- Conducted baseline survey in 224 households on education and child protection.
- Formed 5 Women Support Groups with 116 members.
- Created a Core Committee (15 members) for child rights advocacy.
- Conducted 2 interface meetings with Education Department under RTE Act.
- Formed a 22-member Youth Forum for promoting child participation and protection.
- Increasing numbers of enrolment at Papal Primary School from 0 to 27 students.
- Papal Primary school Receives Games and sports material and Langathel High School Students gets 2 sets of school uniforms from Education Department.

PROJECT & PROGRAMS

Chapter 1

Community Based Initiative for Sustainable Livelihood and Ensure Rights and Entitlements for Excluded Community.



Project Objectives

- a) To empower community and enable them to access their rights and entitlements and mobilize resources to strengthen and sustain livelihood.
- b) To strengthen people institution and alliance building for networking and advocacy in various levels of micro, meso and macro with active participation of women for downtrodden neglected community.

Advocacy, networking and alliance building through Campaign on Livelihood Rights

A one-day consultation program with Community-Based Organizations (CBOs) and Point of Services (Pos) was successfully organized by IRDSO on 29th April 2024 at the IRDSO Training Hall. The program saw the participation of 20 women representatives from various villages, including Umathel, Chairel, Wangoo Punjaomakhong, and Santhel.

The primary objective of the consultation was to foster open dialogue, share knowledge and experiences, and strengthen the relationship with CBOs and Pos. The program provided a platform for participants to reflect on their roles and responsibilities in the community post-project completion. It also helped in exploring ways to sustain the initiatives and ensure continued impact at the grassroots level.

The interactive discussions helped identify local challenges and opportunities for collaboration, with a strong emphasis on community ownership and women's leadership in development processes.



Chapter 2

Combating Gender Based Violence

With the support from APPI, Bangalore, the project is implemented in 12 villages in Thoubal and Kakching District.

Project Objectives:

1. Sensitization of women on gender.
2. Train selected women members to be leaders in their own community.
3. To get victims of gender based violence to speak up and seek justice.

During the year 2024, IRDSO organized the following activities:

- Training on Leadership and Personality Development
- Training on Legal Awareness and Mechanism
- Training on Self – Care and Trauma Counseling
- Campaign on Gender Based Violence
- District Level Consultation



Training on Leadership and Personality Development

IRDSO conducted two leadership and personality development trainings for women support groups, building on prior gender sensitization efforts. Held at IRDSO Training Hall and IRE Wangjing, the sessions empowered 70 participants (65 women, 5 men) to lead, support survivors of gender-based violence, and take on community leadership roles.

Facilitated by experts including Dr. Achan Munglen, trainers from Youth for Peace International, and Mr. Shangnaidar Tontang, the trainings strengthened women's confidence, leadership skills, and public engagement.

A notable outcome: trained women are now contesting local elections, reflecting IRDSO's ongoing impact on advancing gender equality and grassroots leadership.

Training on Legal awareness and mechanism

In 2025, IRDSO conducted six two-day Legal Awareness Trainings at Tekcham, Uchiwa Nastao, and IRDSO Training Hall, reaching 121 women from villages like Helrok, Langathel, Tekcham, and Khangabok.

Facilitated by legal experts Thokchom Premlata (HRLN) and Advocate Lembisana Meidingu, the sessions covered key rights under welfare schemes, legal protections against gender-based violence, and access to justice through legal aid, FIRs, helplines, and One Stop Centres.

Through interactive sessions and real-life case discussions, women gained critical legal knowledge, boosting their confidence to seek justice and support others in their communities.

Training on Self – Care and Trauma Counseling

IRDSO held three Self-Care and Trauma Counseling trainings in 2024 at its Wangjing Training Hall, reaching 75 participants (72 women, 3 men) from conflict-affected villages. Facilitated by mental health experts Arunida Khumukcham (Ya_All) and Kalpa-briksh Kh, the sessions addressed stress, trauma, and emotional well-being.

Activities included body mapping, guided relaxation, healing exercises, and group sharing to promote self-awareness, healing, and help-seeking behavior. Participants gained vital coping tools and emotional support.

With mental health issues now affecting 1 in 8 people in Manipur due to ongoing violence, these trainings are a timely intervention to strengthen community resilience and mental wellness.

Campaign on Gender Based Violence



IRDSO observed the 16 Days of Activism Against Gender-Based Violence 2024 under the global theme “Time to Act Now”, with the campaign focus “Every 11 minutes, one woman is killed” and UNITE to End Violence Against Women”.

The campaign launched street corner awareness drives across key public locations including Thoubal Bazar, Khongjom Bazar, Wangjing Bazar, Kakching Lamkhai, and Wabagai Lamkhai, aiming to

raise public awareness and mobilize support against gender-based violence.

As part of the initiative, on 6th December 2024, IRDSO hosted a live Discussion cum Phone-in Program on Diamond FM Radio, featuring Laishram Rebika (Program Coordinator) and Oinam Thoibi Devi (Wing Promoter). The session engaged listeners in conversations on types of violence, the societal roles of women, and the ongoing campaign efforts.

District-Level Consultations

IRDSO organized two District-Level Consultations on Gender-Based Violence in 2024 under the themes “Empowering Communities to Combat GBV” and “From Awareness to Action”, engaging over 130 participants from diverse sectors including law enforcement, legal experts, women’s groups, and community leaders.

1st Consultation – Oct 28, Santhel Bazar (55 participants):

Speakers from MSCW, police, and legal experts addressed the deep impact of GBV, stressing community empowerment, youth involvement, and awareness. Law enforcement challenges and new criminal laws were also discussed, ending with a strong call for multisectoral collaboration.

2nd Consultation – Dec 24, Wangjing (75 participants):

Supported by APPI and themed "From Awareness to Action", the event highlighted 173 conflict-related and 58 GBV cases since 2022. Experts spoke on safe spaces, legal aid, and the need for legal literacy. IRDSO emphasized increased domestic violence amid ongoing conflict and urged greater women’s participation in governance.

Both sessions reinforced collective commitment to combating GBV through community action, advocacy, and systemic change.



Chapter 3

Making and Remaking of Women Leaders

IRDSO launched a multi-district initiative aimed at empowering women leaders, strengthening grassroots collectives, and promoting gender justice and community development. The project is being implemented across 20 villages in three districts of Manipur — Thoubal (12 villages), Kakching (5 villages), and Imphal East (3 villages) — covering four community development blocks. With IRDSO's strong presence in the target districts and experience in community-based work, the project aims to ensure sustainable impact by enabling trained women leaders to take ownership of local development initiatives. The approach emphasizes community-led change, network-building, and resource mobilization to ensure continuity beyond the project period.

IRDSO believes that “when women decide, the whole community benefits”, and this project embodies that vision by positioning women at the center of transformative change in their communities.

Project Goal

Enable Women in Leadership and Gender equality at all levels thereby women enjoy Peace, Justice and Sustainable Development.

Project Objectives:

- To organise awareness, workshop, consultations, events and campaigns, training at different levels.
- To strengthen WinG Promoters through Training of Trainers on Gender, Governance and Peace Building.
- To groom the local women as WinG Promoters across communities.
- To organize interface meeting with relevant stakeholders.
- To instill the values of feminism and gender equality to the WinG leaders and promoters.

During the year 2024, IRDSO organized the following activities:

- Awareness on Gender
- Training of Community Women Leaders (On the Leadership Curriculum)
- 16 Days Activism on Gender Based Violence.
- International Women's day
- National Girl Child day
- Women leaders meet



Training of Community Women Leaders (On the Leadership Curriculum) Awareness on Gender

In early 2025, IRDSO organized three Gender Awareness Programs at Santhel, Wangjing, and Khurai Nandeibam Leikai, reaching diverse women participants, mostly homemakers. Facilitated by Oinam Thoibi (WinG Promoter) and Nonibala Narengbam (IRDSO), the sessions explored gender roles, stereotypes, discrimination, and unpaid care work.

Through interactive discussions and group activities, participants reflected on the invisible economic value of women's labor and the impact of cultural norms. Nonibala Narengbam stressed the need for grassroots gender training to break barriers and drive change.

Each session ended with personal reflections and a shared commitment to promote gender justice within their communities.

Human Rights Day Rally 2024



To mark Human Rights Day 2024, IRDSO organized a powerful awareness rally on December 12 under the global theme “Our Rights, Our Future, Right Now.” Postponed from December 10 due to local disruptions, the rally was flagged off by Rajivkumar Narengbam, Principal of IRE B.Ed College, and covered the route from IRDSO Complex to Y.K. College.

Around 70 participants—including IRDSO staff, WinG Thoubal members, students, and women leaders from nearby villages—marched with slogans and placards spotlighting urgent human rights issues in Manipur, such as sexual violence, forced displacement, and discrimination.

The rally was a strong call to action, reinforcing the collective commitment to justice, equality, and the protection of human dignity amidst ongoing crisis.

Meeting with women leaders

On January 7, 2025, IRDSO convened 42 women leaders from Thoubal, Kakching, and Imphal East at its Wangjing training hall. Participants included weavers, youth, working women, activists, and WinG Thoubal members.

The meeting provided a dynamic platform to share experiences, discuss challenges, and strengthen collaboration for women’s empowerment. IRDSO Chief Functionary Nonibala Narengbam introduced the project “Making and Remaking of Women in Leadership,” emphasizing unity, resilience, and the need for collective action.

WinG members shared inspiring stories of transformation through IRDSO’s trainings. The session ended with group activities, refreshments, and renewed solidarity to drive grassroots leadership forward.





National Girl Child Day 2025 – Empowering Girls for a Brighter Tomorrow

On January 24, 2025, IRDSO celebrated its first National Girl Child Day at Kshetri Shanglen, Thoubal Melaground, under the theme “Empowering Girls for a Bright Future.” The event focused on critical issues like gender inequality, child marriage, female foeticide, and declining sex ratios.



Graced by dignitaries including Thoubal DC Ahanthem Subhash (IAS), MCPCR Chairperson Keisham Pradeepkumar, MSCW Chairperson Thumli Tiningpham Monsang, and IRE Principal Rajivkumar Narengbam, the event engaged 61 participants—ASHA and Anganwadi workers, youth, women leaders, and students.



Key messages emphasized the need to challenge patriarchal norms, improve awareness of government schemes, and revive cultural values that honor women. The program concluded with a united call for gender equality, community action, and ensuring every girl's right to choose, thrive, and lead.

International Women’s Day 2025 – Storytelling for Change

IRDSO and WinG Thoubal marked International Women’s Day 2025 with a powerful event themed “Storytelling for Change,” drawing 172 participants—including women, men, police, ASHA/Anganwadi workers, adolescents, and local leaders.

In her keynote, IRDSO Chief Nonibala Narengbam highlighted storytelling as a tool to challenge stereotypes and spark dialogue. Key discussions focused on women’s political participation, child marriage, and lack of safe spaces for adolescents. Highlights:



- **Inclusive Voices:** Men reflected on patriarchal norms and their impact on women’s autonomy post-marriage.
- **Personal Stories:** Participants shared moving experiences on parenting, widowhood, and gender roles—fostering empathy and collective awareness.
- **Cultural Touch:** A powerful Thang-Ta performance by Ekop Ningthou Huiyen Lalong Shindamshang enriched the event.

The program ended with a strong, shared commitment to challenge gender bias and promote equality and empowerment for all women and girls.

Chapter 4

Strengthening Local Initiative for Child Rights to Protection



Project Objective:

1. To ensure child protection at family and Community level
2. To ensure Child participation and Development.

During the year 2024, IRDSO organized the following activities:

- Baseline Survey
- Formation of Women Support Group
- Awareness meeting women leaders and Community Members.
- Interface meeting with Service Provider.
- Formation of Youth Forum



Baseline Survey on Education and Child Protection Structures

As part of its RTE initiative, IRDSO conducted a baseline survey across five villages in Thoubal district, covering 224 households. The survey assessed school enrollment trends, dropout reasons, and awareness of School Management Committees (SMCs) and Village Level Child Protection Committees (VLPCs).

Key findings:

- Private school enrollment was notably higher than in government schools.
 - Awareness of SMCs and VLPCs was low among parents.
 - Dropouts were linked to poor trust in government schools and financial hardship.
- The insights shaped targeted interventions to boost community awareness and strengthen local education and child protection systems.

Formation of Women Support Group

To strengthen child protection at the community level, IRDSO facilitated the formation of Women Support Groups (WoSuGs) in five villages of Thoubal District. These groups empower women to champion children's rights and support the functioning of SMCs and VLPCs.



Village-wise Formations:

- Khangabok (25 members) – Formed on Jan 8
- Langathel (25) – Jan 14
- Tentha (21) – Jan 20
- Lourembam (19) – Jan 29
- Papal (26) – Feb 1

In total, 116 women were mobilized into active WoSuGs—serving as frontline advocates for child welfare, education, and community accountability.

Meeting with Women Leaders & Community Members

On February 22, 2025, IRDSO held a consultative meeting with women leaders and community members at its Training Hall to form a Core Committee supporting local child rights and education initiatives.

Chief Functionary Nonibala Narengbam led the session, explaining the roles of SMCs and VLCPCs. A group activity comparing government and private schools sparked strong support for improving public education, with Papal village sharing a success story of 10 new enrollments after forming a Women Support Group.

The meeting concluded with the formation of a 15-member Core Committee—10 women, 2 men, and 3 IRDSO staff—representing four villages to drive grassroots action and accountability.

Meeting with Women Leaders & Community Members

In March 2025, IRDSO, with support from DKA–Austria, held two interface meetings to strengthen collaboration between communities and the Education Department under the RTE Act 2009.

March 13 – IRDSO Training Hall:

13 participants from four villages discussed RTE provisions with resource person Mr. Soubam Sanjoy Singh. Community members raised concerns over inadequate teachers and learning materials, especially at Papal Government School with 26 new enrollments.

March 26 – Langathel High School:

36 stakeholders, including teachers, students, and SMCs, addressed the challenge of operating with 18 unapproved teachers and the lack of school recognition. The session emphasized joint efforts to improve education quality.

Both meetings concluded with a shared commitment to enhance school infrastructure, monitor progress, and strengthen grassroots participation in promoting children's right to quality education.



Formation of Youth Forums

On February 6, 2025, IRDSO organized a Youth Forum Formation Meeting at Khangabok Sorok Wangma, engaging 22 participants—including students, youth, homemakers, and staff—to promote child rights and protection.

Key discussions covered the RTE Act, roles of SMCs, and VLCPCs, stressing the need for safe, inclusive spaces for children's participation in decision-making.

The session concluded with a strong commitment to form a Children's Forum to boost grassroots child protection efforts and empower young voices in the community.



Future Plan and Strategy

IRDSO is planning for the inclusion of Youth and adolescence in the upcoming project. The role of youth and adolescence in leadership is increasing. Igniting the youths on leadership and women empowerment in perspective of feminism to become future leaders.

IRDSO is also planning on strengthening our website and social media platforms by creating small videos and contents to spread out voices and issues through media exposure.

Mental health is also a rising issue. Manipur is deemed to be having mental health issues due to the current turmoil. Mental health has become prime public health concern as it has huge impact on physical, social, and psychosocial health. Inclusion of more activity on mental health is a targeted goal in the coming year.

Financial Overview

সংলগ্ন সার্ভিস প্রদানকারী
S.L. Gangwal & Company
 Chartered Accountants



Thangal Bazar,
 Imphal (Manipur)

INTEGRATED RURAL DEVELOPMENT SERVICE ORGANISATION(IRDSO)
 WANGJING, THOUBAL DISTRICT - MANIPUR

CONSOLIDATED ACCOUNT

BALANCE SHEET AS AT 31ST MARCH, 2025

PARTICULARS	Note	as at 31st March 2025	as at 31st March 2024
Equity and Liabilities			
Fund Accumulated for Specified Purpose U/s 11(2)			
Loan From IRE			
Temporary Borrowing from Nonibala		3,14,000.00	84,000.00
CIF Audit Fee Payable		8,400.00	2,500.00
Borrowed from Staffs (CIF)			1,22,435.00
Salary Payable (CIF)		5,49,500.00	8,63,500.00
Loan from Nonibala(CIF)		2,26,691.00	5,76,691.00
CIF Accountant salary Payable		15,000.00	15,000.00
CIF Staff Salary payable		4,56,000.00	4,56,000.00
Expenses Payable :			
Strengthening Community Action for Development in NE India e-Nupikeithal (US Embassy, New Delhi)		12,744.00	
		6,85,188.00	
General Fund	1	25,15,384.93	22,24,796.82
		47,83,907.93	43,24,922.82
Non-Recurring Assets:-			
Property, Plant and Equipments	8	21,96,061.82	24,21,132.82
Current Assets:-			
Cash in Hand & at Bank	3	24,81,846.12	17,87,790.01
LOAN & ADVANCES			
Loan to Heijing		45,000.00	45,000.00
Advance to Staffs		61,000.00	71,000.00
TOTAL::		47,83,907.94	43,24,922.83

per our report of even date annexed

PLACE :: IMPHAL

DATED :: 26/09/2025
 UDIN: 25313107BMJAYX7264



For, S.L. GANGWAL & Co
 Chartered Accountants

Mehul Jain
 Mehul Jain
 Partner
 M. No. 313107
 FR No. 001649C

অসম অৰু কাৰ্মইট অসমৰ অকাউণ্টাণ্ট
S.L. Gangwal & Company
 Chartered Accountants



Thangal Bazar,
 Imphal (Manipur)

INTEGRATED RURAL DEVELOPMENT SERVICE ORGANISATION(IRDSO)
 WANGJING, THOUBAL DISTRICT - MANIPUR

CONSOLIDATED ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

PARTICULARS	Note	F.Y. 2024-25	F.Y. 2023-24
Income:-			
Gross Income	4	57,35,450.08	28,37,731.00
Other Income	5	26,337.00	34,770.20
Fund Accumulated for Specified Purpose U/s 11(2)			24,18,544.94
		57,61,787.08	52,91,046.14

PARTICULARS	Note	F.Y. 2024-25	F.Y. 2023-24
Expenditure:-			
Recurring Expenditure	6	5,49,112.04	1,69,949.84
Employee benefits expenses (Salaries, Wages, other)	7	0.00	91,000.00
Other Expenses	8	38,44,074.93	35,78,451.03
Expenses Payable			
Strengthening Community Action for Development in NE India e-Nupikothel (US Embassy, New Delhi)	Annx.I	12,744.00	
Childline Project Payable	Annx.II	6,85,188.00	
As per ANNEXURE-III			5,26,390.00
Childline Audit fee Payable		5,900.00	
Depreciation	9	3,73,160.00	1,69,843.74
Surplus/(Deficit) during the year		2,80,588.11	7,55,411.53
TOTAL::		57,61,787.08	52,91,046.14

PLACE :: IMPHAL

per our report of even date annexed

DATED :: 26/09/2025

UDIN: 25313107BMJAYX7264



For, S.L. GANGWAL & CO
 Chartered Accountants

Mehul Jain
 Mehul Jain
 Partner
 M. No. 313107
 FR No. 004649C

সংলগ্ন সনদে সনদে সনদে
S.L. Gangwal & Company
 Chartered Accountants



Thangal Bazar,
 Imphal (Manipur)

INTEGRATED RURAL DEVELOPMENT SERVICE ORGANISATION (IRDSO)
 WANGJING, THOUBAL DISTRICT - MANIPUR

CONSOLIDATED ACCOUNT

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2025

Receipts	Note	F.Y. 2024-25	F.Y. 2023-24
Opening Balance:- Cash in Hand & at Bank	2	17,87,790.01	28,17,788.66
Gross Receipts	4	57,35,450.08	28,37,731.00
Other Receipts	5	26,337.00	34,770.20
ChildLine India :			
Temporary borrowing :			
From Nonbala		4,60,000.00	2,90,000.00
Temporary borrowing from Staffs		10,000.00	
Hejng			5,200.00
Fromn Rajiv			50,000.00
From Victoria			15,000.00
From E-Nupikeithel			2,000.00
Loan (Childline)			50,550.00
TOTAL::		80,19,577.09	61,03,039.88
	Note		
Payment		F.Y. 2024-25	F.Y. 2023-24
Recurring Expenditure	6	5,49,112.04	1,69,949.84
Employee benefits expenses (Salaries, Wages, other)	7		91,000.00
Other Expenses	8	39,92,183.93	35,76,451.03
Non-Recurring Expenses (Details)	9		63,094.00
Loan to Nonbala			2,80,000.00
Loan Victoria			15,000.00
IRE			12,000.00
Hejng			45,000.00
Childline Project			
Salary Payable paid		3,14,000.00	
Repayment of Borrowing (Childline)	Annx-III	4,72,435.00	52,890.00
Repayment of Borrowing (General)		2,10,000.00	
Fixed Assets			
Electric Heater			1,700.00
Sound System			6,165.00
Closing Balance:- Cash in Hand & at Bank	3	24,61,846.12	17,87,790.01
TOTAL::		80,19,577.09	61,03,039.88

PLACE :: IMPHAL

DATED :: 25/09/2025
 UDIN: 25313107BMJAYX7264



per our report of even date annexed

For, S.L. GANGWAL & CO
 Chartered Accountants

Mehul Jain
 Partner
 M. No. 313107
 FR No. 004649

1. Bread for the World, Germany
2. Azim Premzi Philanthropic Initiative, Bangalore.
3. Paul Hamlyn Foundation, UK
4. DKA Austria
5. American Embassy, New Delhi
6. Prerana, American India Foundation
7. Purple Co, Bangalore

FUNDING PARTNERS

For 50% Tax Exemption, please donate

For 50% Tax Exemption, please donate
Our Account Details

Name of the Bank	- Indian Overseas Bank
Account Number	- 073201000006653
IFSC Code	- IOBA0000732

GOVERNANCE

The organization is governed by its highest body called the General Body (GB) which comprised of 21 numbers of members which includes social activist, Intellectuals, Govt. Employees and where 93 members are women. Executive Committee (EC) comprised of 7 members where 4 are women to execute the decisions of the General Body and other developmental activities

BOARD MEMBERS

1.	Kh. Chaobi Devi	<i>President</i>
2.	S. Jugindro Singh	<i>Vice President</i>
3.	Nonibala Narengbam	<i>Executive Secretary</i>
4.	Mumtaj Begum	<i>Treasurer</i>
5.	Md. Ibomcha	<i>Member</i>
6.	Ak. Roshni	<i>Member</i>
7.	Sh. Ibechaobi Leima	<i>Member</i>

IRDSO STAFFS

1	Nonibala Narengbam	Chief Organiser
2	Ngangbam Robin	Accountant
3	Nepram Kenedy	Accountant
4	Khangembam Binika Devi	Project Co-ordinator
6	Moirangthem Malemkhombi	Assistant Project Co-ordinator
6	Kangujam Bijeta Devi	Office Assistance
7	Nepram Jerol	Media Co-ordinator
8	Laishram Rebika	Program Co-ordinator
10	Lamabam Sarju Devi	Program Co-ordinator
11	Haobam Ibomcha	Chawkidar/Care Taker

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